

EXHIBIT 9



Bruce Raynor
275 Madison Avenue
Suite 2110
New York, NY 10016

December 14, 2020

Dear Judge Borman,

I was the International President of the labor union UNITE and General President of UNITE HERE a 500,000 member North American union. I was also President of Workers United and Executive Vice President of SEIU until I retired in 2011. I am currently President of the Sidney Hillman Foundation a journalism award Foundation and President Emeritus of Workers United.

I really got to know Dennis Williams when he was Secretary Treasurer of the UAW during the union's long campaign to organize the workers at the Nissan factory in Mississippi and the Volkswagen plant in Chattanooga, Tennessee. I worked with Dennis on these campaigns as a volunteer because of my long years organizing in the south for my unions. I spent a lot of time with Dennis on these efforts and got to know him very well. After spending over 40 years of my life working to grow the labor movement he and I bonded over shared values. I also worked very closely with Dennis after he became President on numerous organizing efforts in a variety of industries. We also worked on International efforts to help unions in the United Kingdom.

Dennis worked tirelessly to advocate on behalf of his members. We met often and talked by phone quite a bit. I've known him to be a passionate advocate for his union, its members and workers who need a powerful voice like the UAW. Dennis is honest, intelligent and completely dedicated to both the labor movement and the UAW.

I never saw Dennis talk or act selfishly, nor seek personal gain. He is a committed union advocate and has a great love for his family and his country and is deeply committed to work against injustice of any kind. I know Dennis to be a truly

outstanding person who is principled and of the highest moral character. I believe he will devote his retirement to the same goals he pursued during his union career.

Sincerely,



Bruce Raynor